

[REDACTED]

**the United Professional Educators  
and  
the Sacramento City Unified School District  
May 20, 2022**

**Article 8 Salary and Health Benefits**

[REDACTED]

2016-17-2021-2022

[REDACTED]

("UPE") hereby agree as follows related to reopener negotiations for the 2021-2022 school year and successor contract negotiations for the 2022-2023 school year.

In the event that a unit member has a spouse/partner who is also a member of the unit, the benefits for the unit member and their spouse/domestic partner, provided that the benefits for any individual unit member are not reduced.

[REDACTED]

District as of the date of final approval and ratification of this agreement will receive a one-time

[REDACTED]