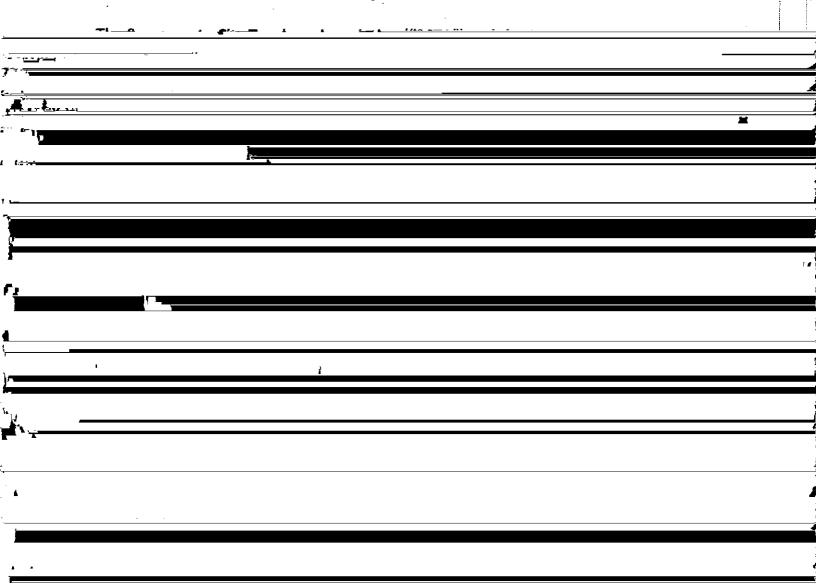
LETTER of AGREEMENT

Sacramento City Teachers Association and Sacramento City Unified School District

Children Center Teacher Salary and Job Description July 8, 2014



Unified School District ("District"), collectively referred to as "the parties" have considered their mutual interests and recognized the value of and benefit of a positive long-term relationship.

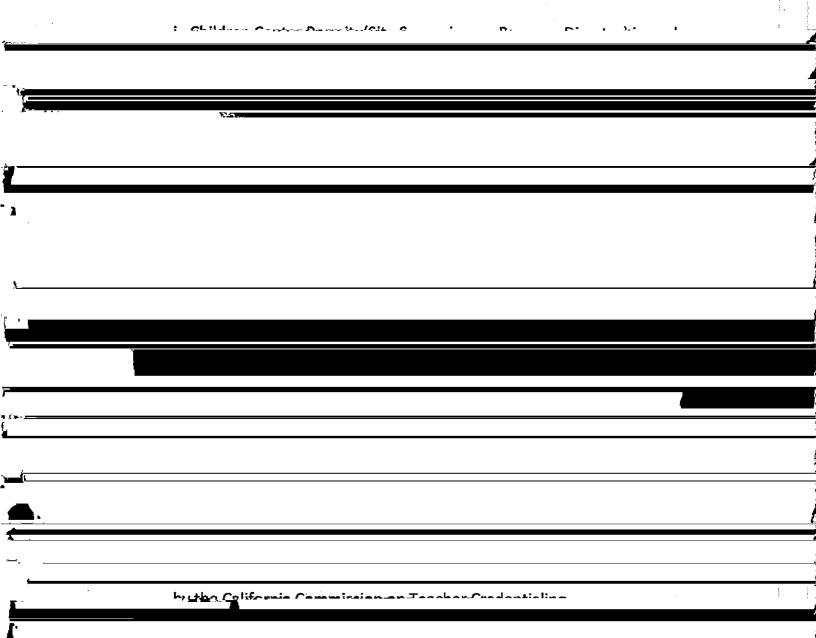
RECITALS

A. The parties recognize the importance of the work done by the Child

Development Department to the long-term health of the District and the

Schedule who meet all three of the qualifications listed in Section 1(a)(i) through and including 1(a)(iii) of this Agreement shall move to the K-12 and Preschool Teachers Salary Schedule upon approval by the Human Resources Department under the following conditions:

a. Child Development Teachers currently on the Certificated Non-Management Personnel Children's Center Salary Schedule will submit to the Human Resources Department official proof and transcripts of all three of the following in order to move to the K-12 and Preschool Teachers Salary Schedule:



longer qualify for the Child Development Teacher position and will be appropriately noticed.

3. Beginning July 1, 2014, any Child Development Teacher currently on

minimum requirements in paragraphs 1(a)(i) through and including (iii) of this agreement shall remain on the Certified Non-Management Personnel Children Center Salary Schedule. Effective

July 1, 2014, all cells on the Certified Non-Management Child