Acronyms

| TK | Transitional Kindergarten | | |
|-------|---------------------------|--|--|
| SCUSD | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Recruitment and Retention Efforts

Recruitment/Retention

Posted 9 Transitional Kindergarten (TK) positions at elementary and K-8 site(s); positions are filling daily

Partnerships with Sacramento County Office of Education (SCOE) and University of Massachusetts Global formerly Brandman University

Will allow for intern credential capability

Established a teacher residency focused on TK teachers

Resolution to adopt professional qualifications for existing teachers to teach TK for the 2022-23 school year

Ongoing advertising via multiple platforms, both internal and external

Part of the Sacramento County Office of Education Consortium for Early Education Teacher Development Grant Additional Outreacf/8x 2h/6ttom / T496d-0.007 Tv90
Br iUniio3.6 .7 e (her)2.1 ()-15.2(i)-3.5 (ty3.8 2Tw 015.91

Resolution Key Points

The District has an interest in making transitional kindergarten positions available to applicants with comparable preschool teaching experience pursuant to Education Code section 48000(g)(4)(B)

The District recognizes that serving as the credentialed teacher of record for one complete school year in a transitional kindergarten classroom is equivalent to the 24 units in early childhood education and/or childhood development under Education Code Section 48000(g)(4)(B).

One complete school year means that the employee served 75% of the number of the regular days schools are in session.

Key Next Steps

Q and A