

Memorandum of Understanding  
Between  
The Sacramento City Teachers Association (SCTA)  
&  
The Sacramento City Unified School District (SCUSD)

**Child Development  
Utility Teaching Positions**

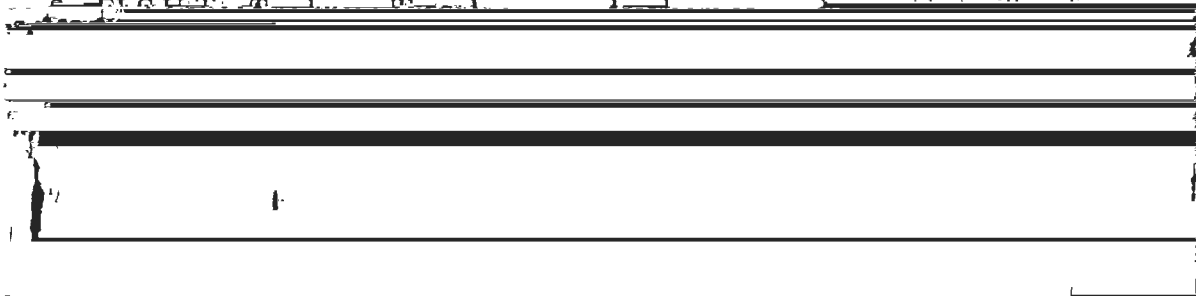
The Sacramento City Unified School District, hereinafter called the "District," and the Sacramento City Teachers Association, hereinafter called the "Association," the District and Association are collectively referred to throughout this Agreement as the "Parties," and hereby agree to the following terms of this agreement:

Due to staffing shortages that arise in the Preschool Program and recognizing the importance of keeping classes and programs open to meet the needs of students and parents, the District and SCTA have an interest in providing support to these classes and programs to keep them open and



**Agreement**

1. The District will maintain three (3) Early Learning and Care (ELC) Utility Teacher full-time positions which will be part of the SCTA bargaining unit. These three positions will follow and be incorporated into the Child Development Teacher job description (10 months) and shall be covered under that job classification. The positions will be full-time 1.0 FTE positions and shall be included on the K-12 salary schedule.



For the District:



For the Association:

Date

Date