SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION

Agenda Item#___9.2___

Meeting Date: March 15, 2012

Subject: **AB1200 Disclosure of Cost of the Agreement with United Professional Educators (UPE) Pursuant to Government Code Section 3547.5 and Approval of Tentative Agreement with United Professional Educators (UPE)**

- ☐ Information Item Only
- ☐ Approval on Consent Agenda
- ☐ Conference (for discussion only)
- ☐ Conference/First Reading (Action Anticipated: _____)
- ☒ Conference/Action
- ☐ Action
- ☐ Public Hearing

Division: Human Resource Services

Recommendation: **AB1200 Disclosure of Cost of the Agreement with United Professional Educators (UPE) Pursuant to Government Code Section 3547.5 and Approval of Tentative Agreement with United Professional Educators (UPE)**

Background/Rationale: Government Code § 3547.5 requires districts to provide the Board of Education, as well as the public, with a summary and costs of negotiated agreements with exclusive representatives before they are implemented.

Included are the Cost of the Agreement (Attachment A) and Tentative Agreement (Attachment B).

Financial Considerations: See Attachment A

Documents Attached:

1. Executive Summary
2. Attachment A - Cost of the Agreement
3. Attachment B - Tentative Agreement

Estimated Time of Presentation: 5 minutes

Submitted by:fBTd by

V. Major Initiatives:

The agreement allows for a three year extension of the contract with the following provisions:

-During the 2011-12 fiscal year, UPE members will accept two (2) furlough days to be designated as June 15, 2012 and the last work day for each UPE member (dependent on their calendar).

-During the 2012-13 fiscal year, UPE members will accept five (5) furlough days. The days will be determined by mutual agreement of the parties.

-During the 2012-13 fiscal year, either party may re-open negotiations regarding Article 8, Compensation.

-During the 2013-14 fiscal year, the District shall pay 75% of the cost of CalPERS Kaiser single coverage including dental and vision for each unit member who chooses to

-During the 2013-14 fiscal year, either party may re-open negotiations regarding Article 8, Compensation.

VI. Results:

Good faith bargaining between the parties resulted in a signed agreement between United Professional Educators (UPE) and the Sacramento City Unified School District.

VII. Next Steps:

Approve AB1200 Disclosure of Cost of the Agreement and Tentative Agreement with the United Professional Educators (UPE) and the Sacramento City Unified School District.

REVIEW OF COSTS OF TENTATIVE AGREEMENT
BETWEEN

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
AND
UNITED PROFESSIONAL EDUCATORS (UPE)

Pursuant to AB 1200, a summary of the major provisions of the newly negotiated collective bargaining agreement must be presented for public comment prior to board approval. In

TENTATIVE AGREEMENT REACHED IN FACTFINDING MEDIATION

FEBRUARY 27, 2012

Sacramento City Unified School District

a. Each unit member's work year and corresponding compensation shall be
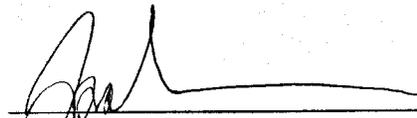
Jess Serna
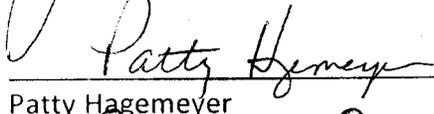
Date: 2/27/12

Patty Hagemeyer

Date: 2/27/12