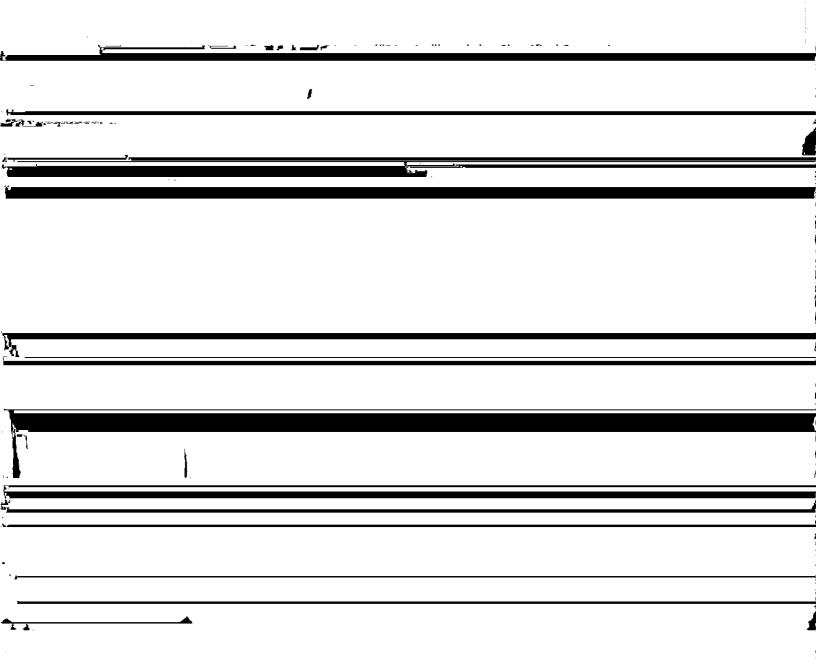
TENTATIVE AGREEMENT

Sacramento City Unified School District

and the Classified Supervisors Association

2012-2013 and 2013-14 Fiscal Years



Association ("CSA"), collectively referred to as "the parties," have considered their mutual interests and recognize the value and benefit of a long-term agreement. Accordingly, the parties agree to the following:

Settera Japa Surces by My m 12-4-12 Nordd E. Hell

Date: 12-4-12

Date: 12-4-12