



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 6.2 G&R 6.1 - d3C

\_\_\_\_\_ : Hearing and Adoption of District's Initial Proposals Regarding Teamsters Union, Local 150 (Teamsters) Collective Bargaining Agreement Negotiations for 2019 -2020 Re-Openers

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

Division : Human Resource Services/Legal Services

Recommendation : Hearing and Adoption of District's Initial Proposals Regarding Teamsters Union, Local 150 (Teamsters) Collective Bargaining Agreement Negotiations for 2019-2020 Re-Openers. To resolve the district's structural budget deficit, the Superintendent will need authorization to begin negotiating details of his budget plan, which is focused on protecting core academic and some student enrichment related to collective bargaining, which shall thereafter be public records (Government Code § 3547). The purpose of this item is to provide public notice and adoption of the District's initial proposals.

Financial Considerations: TBD

LCAP Goal(s): College, Career and Life Ready Graduates; Safe, Emotionally Healthy and Engaged Students and Operational Excellence

Documents Attached:

1. Public Hearing Notice
2. Sunshine Proposal to Teamsters, Local 150 – November 15, 2018
3. Executive Summary

Estimated Time of Presentation : 5 minutes

Submitted by: Cancy McArn, Chief Human Resources Officer

Approved by : Jorge A. Aguilar, Superintendent

**Sacramento City Unified School District**

Consideration and Public Notice of the District's Initial Proposals Regarding Teamsters, Local 150 Collective Bargaining Agreement Negotiations for 2019-2020 Re-Openers

**NOTICE OF PUBLIC HEARING**

The Sacramento City Unified School District hereby gives notice that a Public Hearing will be held as follows:

**Topic of Hearing:**

Consideration and Public Notice of the District's Initial Proposals Regarding Teamsters, Local 150 Collective Bargaining Agreement Negotiations on Re-Openers

Copies of this program may be inspected at:

**The Serna Center  
5735 47<sup>th</sup> Avenue  
Sacramento, CA 95824**

---

**HEARING DATE:** Thursday,



APPROVED:

AYES:

NOES:

ABSTAIN:

ABSENT:

Action was taken to adopt this District Initial Proposal to reopen the CBA for the 2019-2020 school year with Teamsters on November 15, 2018.

---

Superintendent

# Board of Education Executive Summary



150  
R -Op  
18

## I. Overview/History of Department or Program

3547  
50  
19

## II. Driving Governance

54

## III. Budget

## IV. Goals, Objectives and Measures