



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 8.2

**Meeting Date:** November 15, 2018

**Subject:** Hearing and Adoption of the District's Initial Proposals Regarding United Professional Educators (UPE) Collective Bargaining Agreement Negotiations for 2019-2022

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

**Division:** Human Resource Services/Legal Services

**Recommendation:** Hearing and Adoption of the District's Initial Proposals Regarding United Professional Educators (UPE) Collective Bargaining Agreement Negotiations for 2019-2022. To resolve the district's structural budget deficit, the Superintendent will need authorization to begin negotiating details of his budget plan, which is focused on protecting core academic and some student enrichment opportunities.

**Background/Rationale:** Under the Educational Employment Relations Act (EERA), the District and employee organizations shall publicly present their initial proposals related to collective bargaining, which shall thereafter be public records (Government Code § 3547). The purpose of this item is to provide public notice and adoption of the District's initial proposals.

**Financial Consideration:** TBD

**LCAP Goal(s):** College, Career and Life Ready Graduates; Safe, Emotionally Healthy and Engaged Students and Operational Excellence

**Documents Attached:**

1. Public Hearing Notice
2. Sunshine Proposal to United Professional Educator (UPE) – November 15, 2018
3. Executive Summary

**Estimated Time of Presentation:** 5 minutes

**Submitted by:** Cancy McArn, Chief Human Resources Officer

**Approved by:** Jorge A. Aguilar, Superintendent

**Sacramento City Unified School District**

**SACRAMENTO CITY UNIVERSITY  
BOARD OF SUPERVISORS  
November 15, 2018**

ARTICLE 8: WORK YEAR

Propose amendments, including but not limited to, amendments related to employee work year.

ARTICLE 9 – RETIREE HEALTH BENEFITS

Propose to negotiate in good faith within the limits of available financial resources. The District may propose other amendments to this Article.

ARTICLE 10: TERM OF AGREEMENT

Propose amendments, including but not limited to, updating the term of the successor contract.

APPROVED:

AYES:

NOES:

ABSTAIN:

ABSENT:

Action was taken to adopt this District Initial Proposal for 2019-2022 successor contract negotiations with UPE on November 15, 2018.

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Superintendent

