



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 8.1d

**Meeting Date:** April 7, 2016

**Subject:** Approve Minutes of the March 3, 2016, Board of Education Meeting

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

**Division:** Superintendent's Office

**Recommendation:** Approve Minutes of the March 3, 2016, Board of Education Meeting.

**Background/Rationale:** None

**Financial Considerations:** None

**LCAP Goal(s):** Family and Community Engagement

**Documents Attached:**

1. Minutes of the March 3, 2016, Board of Education Regular Meeting

<p><b>Estimated Time of Presentation:</b> N/A</p> <p><b>Submitted b2.2(P-.y) BT</b> José S. Pariente, Superintendent</p> <p><b>Approved by:</b> N/A</p>
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# Sacramento City Unified School District BOARD OF EDUCATION MEETING AND WORKSHOP

## Board of Education Members

Christina Pritchett, President (Trustee Area 3)  
Jay Hansen, Vice President (Trustee Area 1)  
Jessie Ryan, Second Vice President (Trustee Area 7)  
Ellen Cochran (Trustee Area 2)  
Gustavo Arroyo, (Trustee Area 4)  
Diana Rodriguez (Trustee Area 5)  
Darrel Woq (Trustee Area 6)  
Elizabeth Barry Student Member

Thursday, March 3, 2016

*4:30 p.m. Closed Session*

- a) Existing litigation pursuant to subdivision (a) of Government Code section 54956.9
  - b) Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9
  - c) Initiation of litigation pursuant to subdivision (d)(4) of Government Code section 54956.9
- 3.2 Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining CSA, SCTA, SEIU, Teamsters, UPE, Unrepresented Management
  - 3.3 Government Code 54957 – Public Employee Discipline/Dismissal/Release/Reassignment
  - 3.4 Government Code 54957 Public Employee Performance Evaluation:
    - a) Superintendent
  - 3.5 Education Code section 35146 – The Board will hear staff recommendations on the following student expulsions:
    - a) Expulsion #4, 20156

**4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE**

The meeting was called back to order at 6:58 p.m. by President Pritchett

Members Present:

- President Christina Pritchett
- Vice President Jay Hansen
- Second Vice President Jessie Ryan
- Gustavo Arroyo
- Ellen Cochrane
- Diana Rodriguez
- Darrel Woo
- Student Member Elizabeth Barry

The Pledge of Allegiance was led by C. K. McClatchy High School's Girls Cross Country Team. Certificates of Appreciation were presented by Vice President Jay Hansen

**5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION**

Counsel Jerry Behrens announced that the resolutions were passed unanimously by all seven Board Members. These were Resolution No. 2015/16 Resolution of Non-Reelection of Probationary Certificated Employees; Resolution No. 2015/16 Resolution of Non-Reemployment of Temporary Certificated Employees; and Resolution No. 2015/16 Release of Certificated Administrators.

**6.0 AGENDA ADOPTION**

President Pritchett asked for a motion to adopt the agenda. A motion was made to approve by Member Rodriguez and seconded by Member Woo. The Board voted unanimously to adopt the agenda

## **7.0 PUBLIC COMMENT**

*Members of the public may address the Board on non-agenda items that are within the subject matter jurisdiction of the*

District ombudsperson, but feels the problem is unresolved. She has an Individualized Education Program (IEP) and is working below grade level.

Member Cochran said that she does not know which Board member has her school site, but knows the entire Board does not like to hear frustrations such as hers. She is happy that Ms. Gillette came forward and told her she will be helped.

Second Vice President Ryan thanked Ms. Gillette for coming and stating her concerns. She said although the school is not in her area, she would like to talk to her about how the Board support her moving forward.

Darlene Anderson said that the Special Education system in the District lacks services. She gave examples from her own experiences and of families she has been trying to help. She feels it is the responsibility of the District and the Board to look at the data and make sure all students are making progress.

Member Arroyo commended Ms. Angie Sutherland for coming to the Board meetings to speak about issues in Special Education. He said we have limited resources and we need to come to grips with figuring out how to discuss problems and address them. He said it happens too often that parents come forward frustrated or that teachers are overwhelmed because they do not have the support systems. He said there needs to be a broader, deeper conversation from top to bottom about how we are to deal with students with special needs. He said that he hopes we can be honest with each other that this is a problem that needs to be addressed.

Robynne Rose Blaymen, President of Third District PTA, informed the Board that the Sacramento Council of PTAs is in danger of disbanding due to lack of leadership. For our District that means there is a loss of local leadership and direction, local competency within the District, and the District's Closet. She said the Board has a choice to advocate and educate the parents within the District about what they need to do in order to save Sacramento Council of PTAs. She said there is a meeting that will be held March 28<sup>th</sup> at the Parent Resource Center. If there are people confused about what it means to be a PTA leader, would like some support, and/or want to ask questions to a and/or h( s)-1(om)2(e)4( s)-be ho4(k)4( of)-2( l) em that2(l)-2(l)-2( )TJ T\* [(bEMC /Span <</MCI2 185.28 414 T1)Tj [(at)q 32.457.

8.1d Approve C. K. McClatchy High School Field Trip to Oregon

- f District Advisory Council— No report given.
- f District English Learner Advisory Committee – No report given.
- f Gifted and Talented Education Advisory Committee – No report given.
- f Sacramento Council of Parent Teacher Association (PTA) President  
 Laura Rios reported on behalf of the Sacramento Council of Parent Teacher  
 Associations.

Second Vice President Ryan thanked Angie Sutherland for her dedication to the District. She also appreciates what Student Member Adrian Moreno said about bullying efforts and would like to work with him to expand antibullying efforts. She then said that she spoke with President Rios the night before about the challenges that the Sacramento Council of PTAs is facing right now. She agrees that there is a mismatch right now between parents at the school site level doing school fund raising and the empowerment that needs to happen so parents can feel they can take the next step into leadership and advocacy. She understands that the Parent Leadership Academy used to be a pathway that included coming to Board meetings as part of the training. This demystifies the process and make one feel like they have a voice that can be heard. She feels this needs to be revisited as part of skill building. Lastly she mentioned that the Clothes Closet has been the bedrock of the Sacramento Council of PTAs, and irrespective of what happens moving forward, we have to figure out a way to continue the Clothes Closet.

President Pritchett said that she wants soving

attended to speak on behalf of the District, and thanked Councilmember Eric Guerra for being a leader for the District on the City Council.

#### 9.5 Student Member Report (Elizabeth Barry)

*Information*

Student Member Barry gave an update on the Student Advisory Council (SAC). She also spoke about how a student's mental health is not always equated with their physical health. Many physical health issues that students experience are related to stress from themselves or others, especially in high school. She feels that if a student needs a break, it is okay to take a mental health day.

#### 9.6 Information Sharing By Board Members

*Information*

Member Woo reported that on February 1<sup>st</sup>, Stephanie Smith, a Third/Fifth grade teacher at Oak Ridge Elementary School, represented the District at the Sacramento Kings versus the Denver Nuggets game. She was one of 15 teachers that were honored at center court during half time. On March 1<sup>st</sup>, she went to a Fourth/Fifth grade class and thanked their teacher, Ms. Mastenbarger, for having him.

Member Arroyo commented on the presentation to be given at the Cesar Chavez Youth Leadership Conference Celebration on April 9<sup>th</sup> at the University of California, Davis. He explained how information about colleges and financial aid will be provided. He encouraged the Board to support him in helping direct staff to work with the organizers as much as possible to see how many District students we can get to the conference. They are asking about opportunities to provide transportation or figure out how we can communicate this information to all our sites. He asked the Board to direct Chief Communications Officer Gabe Ross to help disseminate the information and th.41 0 inathe i2(he) orgmn(n)12(ia)2ncu2omm(he)4( D)



School. It is called Shine, and Second Vice President Ryan will be participating. It will be a 10 week program that begins in April.

Member Rodriguez said that last week she attended a symposium on a Garden in Every School, hosted by Soil Born Farms and held at Luther Burbank High School. Improvement made at the grounds. She also announced that on February 19th Luther Burbank High School Spanish teacher Elizabeth Villanueva was selected as Teacher of the Year for Sacramento City Unified School District. She was honored at the Sleep Train Arena during a King's game for her appointment as the Sacramento County Teacher of the Year. She noted the good things that are happening at the school. Member Rodriguez also read to students Cesar Chavez Elementary and Rosa Parks Schools in Area 5 at the Freedom School in the Meadowview Glen Manor. She also attended a pancake breakfast at Bret Harte Elementary School and the student teach

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**10.0 BOARD WORKSHOP/STRATEGIC PLAN AND OTHER INITIATIVES**

**10.1 Early Kinder Program– Board Policy #6170.1 Revision (Iris Taylor and John Conway) *Conference/1<sup>st</sup> Reading***

Interim Chief Academic Officer Iris Taylor began the presentation by introducing Early Kinder Coordinator John Conway. They then presented revisions to Board policy #6170.1 which focuses on our early Kindergarten programs. They gave an overview of early Kindergarten/Transitional Kindergarten, an explanation of the driving governance that is prompting the revision, an outline of the proposed changes, and steps.

**Public Comment:**

Darlene Anderson feels that going down this road means more jobs for people in the District and not necessarily more educational outcomes. She said we do not have numbers for willful defiance issues children in preKinder and Kindergarten, and improvements in the early grades. She spoke about pathways that Head Start creates for all, and feels those same types of opportunities are not available the District. She said that the District is a high poverty district and that this type of district brings problems that require solutions such as the need to educate parents which Head Start does. She asked what the data is for District Kinder programs of parent involvement.

**Board Member Comments:**

Second Vice President Ryan said the Policy Committee had an opportunity to the proposed changes. She feels that having Early/Transitional Kindergarten at eight schools is insufficient in her opinion. She spoke about the move taking place over the last year to reinterpret the law created by She san(D)3(po-2 (t)-2(he(y)4( )TJ [(g)-10()TJ 0.0037)4((She)4[-1(c)4d(e)-6(r-2(nt)-2(e)-6(rc(ol)-2bn 26c(T) p law T (sh) 67 98 4) 4(e) V 0.10 34) 4(K)-12(u) (K) 21 24 (at) 20 50 34 St) 21 23 (1) 29 (2) 6) 13 (p) 4 25 56

attend. Early Kinder is designed for those students that do not meet those income thresholds. It is designed to give students with income higher than the preschool maximum qualification the opportunity for an earlier start to their schooling.

Angela Tilloson, Interim Chair of the Midtown Neighborhood Association, spoke about the property 1619 N Street.

are submitted. He asked what would happen if the Board picks three of the five models up being a model that does not quite fit the criteria chosen. Ms. Allen replied that instead of giving a direction to move forward on individual properties, the Board could blanket the city with Requests for Quotations for ideas for the three sites. We would then sit down and evaluate them. This however, would make it difficult to compare apples to apples. If we do that, then we are into Requests for Quotations and accepting bids for projects that are not necessarily for sale. Member Arroyo said he could rank the five criteria. He would like to see what developers might think of for 16<sup>th</sup> and N Street or Old Marshall School. Ms. Allen said she would like to discuss each property separately. Member Arroyo asked what would need to happen for the Board to follow up with the lead that they received. Ms. Allen said that they have been giving tours to anybody that asked, so they will follow and schedule a tour.

President Pritchett asked for clarification on Member Arroyo's option choice for the 16<sup>th</sup> N Street property as she is trying to keep track per property because tonight the Board is trying to give Ms. Allen direction. He said yes, he would like to go with option number one for all three properties.

Member Rodriguez spoke about her past experience when she worked for the planning department in Santa Cruz. She said she understands the emotions that people feel when they come to the Board and speak on this issue. She remembers the proposal that Member Arroyo spoke about and said that it is a shame we let that go. She spoke about the options that she would like. She brought up the central kitchen and a conversation that was had to look at the 2401 Florin Road property. There was an estimated fee of \$500,000 to level the building and build the central kitchen. She would like to see the Board look at that property again for this use. She noted it is far cheaper to take care of the central kitchen in this way than to buy a separate piece of property. Savings could be used to build a track, for example, at Hiram Johnson High School.

Second Vice President Ryan thanked Ms. Allen for her work on this. She noted that the Healthy Food Task Force is asking why we have not made more movement on a central kitchen. She spoke about the Thomas Jefferson site and said it is her understanding that there is a proposal on the table right now to do a swap for 16<sup>th</sup> and N Street and the San Joaquin Street property, that has been deemed the best possible fit for the central kitchen. Ms. Allen replied that there is not an official proposal to the Board at this point in time; there have been talks with the person that owns that property. It was received in an unofficial capacity almost three years ago by the Board as part of the development that Member Arroyo spoke of previously. That developer is still interested in looking at some type of swap with the N6 Street property. They have also indicated that if that does not move forward then they would move forward with student housing on that site on San Joaquin Street, which is right across the street from our transportation yard, where the kitchen services area is now, and the warehouse, so as far as location it is a nice piece of property. Is it the best? Everybody probably has an opinion on that. Second Vice President Ryan asked to confirm that the soil has already been tested. Ms. Allen said yes. Second Vice President Ryan also asked a question about the timeline. She asked if the decision and final agreement being made in May 2017 would include an agreement to swap a property; would we have to wait until May 2017 to break ground on property if we were to negotiate a deal such as the central kitchen. Ms. Allen said that swaps are a pretty simple process and go much faster. Second Vice President Ryan asked if the proposal request process as well as deeming those proposals as meeting community benefit, is something that could be expedited. This would be for reuse in the case of 16<sup>th</sup> and N Streets. Ms. Allen said that the quick answer to that depends on what we hear tonight and if she has enough clear direction to be able to work with Overland, Pacific, and Cutler to craft a request for quotation. If we do want to open it up to community input, we have to allow for that process to happen. Lastly, Second Vice President Ryan asked, on the joint occupancy idea to lease the site for up to 66 years benefit in doing that is the fact that we continue to potentially see revenue from year to year along with increase property value. It is her understanding that both Old Marshall School and the 16<sup>th</sup> N Street property





Jefferson site and not with the Florin Road property, if one wants the San Joaquin property for the kitchen the Thomas Jefferson property must be given up in that land swap. Ms. Allen ~~not~~ <sup>also</sup> that today that developer has indicated interested in the Thomas Jefferson property.

Disposition and Utilization Options for the properties are:

- 1) Jointoccupancy
- 2) Longterm lease without purchase option
- 3) Ground lease with purchase option
- 4) Exchange
- 5) Sale
- 6) Central kitchen comparison with San Joaquin ~~Site~~ <sup>property</sup>
- 7) Exploring an option for central kitchen



Member Arroyo said the Board needs to be honest about what it wants to get from public comment. Do we want to get ideas, or just to gauge the sentiment of the community and neighborhoods? Ms. Allen said she feels it would be important for the development community to come and listen to what some of the ideas are in the neighborhoods. That will help craft the request for quotations. The difficult part will be to make this all fit into Government and Education code.

President Pritchett said she would like staff to schedule a community outreach meeting that includes developers for the Thomas Jefferson site and do a request for ideas. For the Old Marshall site, a request for ideas has already been done, so President Pritchett asked for a community meeting with the developers to be scheduled. Regarding 2401 Florin, she said she thinks Ms. Allen needs to come back to the Board with additional information regarding the central kitchen and all of the proposed arrangements.

Member Arroyo motioned that the Item be moved from Conference to Action. Member Woo seconded the motion, and it passed unanimously. President Pritchett then motioned to for an approval to the direction she had given. Member Woo seconded it, and the motion passed unanimously.

Vice President Hansen clarified his earlier remark about health care costs. He said he misspoke, and we have nearly as many retirees as we have active employees, so we are not currently paying more for the cost of retiree health care. However we did pay approximately \$17 million dollars last year in retiree health care costs.

### 10.3 Teacher Recruitment Strategies (Cancy McArn)

*Information*

Chief Human Resources Officer Cancy McArn began the presentation by introducing Human Resources and Employee Relations Directors Cindy Nguyen, Roxanne Findley, Christina Villegas, and Tiffany Smith Simmons. They went over teacher recruitment efforts, strategy, and landscape. They also covered credential options, internship programs, and next steps.

President Pritchett asked for a motion to extend the meeting to 10:45 p.m. A motion was made by President Hansen which was seconded by Member Rodriguez. The motion passed unanimously.

Ms. McArn played an audio video from a recently recruited teacher and then asked for questions.

#### Public Comment:

Nikki Milevsky said that they have been urging the District to get out in front of the teacher hiring crisis by taking proactive steps and having competitive wages. She is happy the District has implemented the ideas about tracking and recruiting student teachers and offering open contracts. They are happy about improvements to the student teacher support program and that the District is attending recruitment fairs targeting multilingual teachers, and reaching out to historically black colleges. She has concerns, however, that the staff is talking about the crisis as if it will affect our District the same as other districts. She feels our District will be hit much harder by the shortage than surrounding districts. She feels this is due to the fact that our District is not as well-resourced as other districts.

**Board Member Comments:**

Vice President Hansen thanked the presenters, and said that it sounds like we have made good progress. He would like to learn more about paying bonuses or the potential to pay tuition for prospective teachers.

representatives from the Special Education department, the Area Assistant Superintendents, principals and other central office staff such as from the new teacher support program. Member Cochrane asked if there are any SCTA members or current school teachers. Ms. McArn said that SCTA leadership has

Public Comment:

None.

Board Member Comments:

Vice President Hansen motioned to move the Item from Conference to Action. The motion was seconded by Member Arroyo and approved unanimously. Vice President Hansen then motioned to approve the Item. This was seconded by Member Arroyo and approved unanimously.

**11.0 BUSINESS AND FINANCIAL INFORMATION/REPORTS**

***Receive Information***

11.1 Business and Financial Information:

- x Enrollment and Attendance Report for Month 5 Ending January 22, 2015

Board President Pritchett received the Enrollment and Attendance Report.

**13.0 ADJOURNMENT**

President Pritchett asked for a motion to adjourn the meeting; a motion was made by student member [redacted] and A) [redacted]