

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

Agenda Item 8.1

**Meeting Date:** November 15, 2018

**Subject:**

**Documents Attached:**

1. Public Hearing Notice
2. Sunshine Proposal to Sacramento City Teachers Associations – November 15, 2018
- 3.

**Sacramento City Unified School District**

Consideration and Public Notice of the District's Initial Proposals Regarding Sacramento City Teachers Association (SCTA) for 2019-2022 Collective Bargaining Agreement Negotiations.

**NOTICE OF PUBLIC HEARING**

The Sacramento City Unified School District hereby gives notice that a Public Hearing will be held as follows:

**Topic of Hearing:**

District's Initial Proposals Regarding Sacramento City Teachers Association (SCTA) Collective Bargaining Agreement Negotiations.

Copies of this program may be inspected at:

**The Serna Center  
5735 47<sup>th</sup> Avenue  
Sacramento, CA 95824**

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**HEARING DATE:** Thursday, November 15, 2018

**TIME:** 6:00 p.m.

**LOCATION:** The Serna Center  
5735 47<sup>th</sup> Avenue  
Sacramento, CA 95824

**FOR ADDITIONAL INFORMATION CONTACT:** SCUSD Human Resource Services Department  
(916) 643-9050

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
November 15, 2018  
SUNSHINING OF DISTRICT'S INITIAL PROPOSAL TO THE SACRAMENTO CITY  
TEACHERS ASSOCIATION (SCTA)  
FOR 2019-2022 SUCCESSOR AGREEMENT**

Propose amendments, including but not limited to, resources and supports for employees concerning appropriate student discipline practices and interventions.

#### ARTICLE 12: COMPENSATION

Propose to negotiate in good faith over compensation within the limits of available financial resources. The District may propose other amendments to this Article.

#### ARTICLE 13: EMPLOYEE BENEFITS

Propose to negotiate in good faith over employee benefits within the limits of available financial resources. The District may propose other amendments to this Article.

#### ARTICLE 17: CLASS SIZE

Propose amendments, including but not limited to revising terms, involving maximum and average class sizes loads, formulas, limitations, and specialized programs.

#### ARTICLE 18: ORGANIZATIONAL RIGHTS

Propose amendments, including but not limited to revising terms involving the use of Association Officer leaves of absences and/or release time.

#### ARTICLE 21: ORGANIZATIONAL SECURITY

Propose amendments, including but not limited to revising terms involving processing agency fees to ensure compliance with legal requirements.

#### ARTICLE 26: DURATION

Propose amendments, including but not limited to updating the term of the successor contract.

APPROVED:

AYES:

NOES:

ABSTAIN:

ABSENT:

Action was taken to adopt this District Initial Proposal for 2019-2022 successor contract negotiations with SCTA on November 15, 2018.

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Superintendent

## Board of Education Executive Summary

Human Resource Services and Legal Services

Hearing and Adoption of the District's Initial Proposals Regarding Certificated Unit

Sacramento City Teachers Association (SCTA) Collective Bargaining Agreement

Negotiations for 2019-2022

November 15, 2018

