SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 5.1

Meeting Date: June 30, 2021
Subject: Approve Resolution No. 3212: Resolution on Use and Expectations of One-Time Funds for Personnel Costs to Address the COVID-19 Pandemic a nd Post Pandemic Needs
 □ Information Item Only □ Approval on Consent Agenda □ Conference (for discussion only) □ Conference/First Reading (Action Anticipated:) □ Conference/Action □ Action □ Public Hearing
<u>Division</u> : Board Office
Recommendation: Approve resolution committing use of a portion of one-time funds for hiring additional personnel to perform services for the benefit of students to address the District's COVID-19 pandemic and immediate post-pandemic needs.
<u>Background/Rationale</u> : State and federal governments provided a significant amount

<u>Financial Considerations</u>: The proposed resolution would commit to using a portion of one-time funds from state and federal governments for additional personnel to address the COVID-19 pandemic and post-pandemic needs

<u>LCAP Goal(s)</u>: College, Career and Life Ready Graduates; Safe, Emotionally Healthy and Engaged Students; Family and Community Empowerment; Operational Excellence

Documents Attached:

1. Resolution No. 3212

Estimated Time of Presentation : 15 minutes

Submitted by: Leticia Garcia, Board Member

Approved by: Jorge A. Aguilar, Superintendent

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

RESOLUTION NO. 3212

RESOLUTION TO COMMIT FUNDING FOR ADDITIONAL PERSONNEL TO ADDRESS THE COVID-19 PANDEMIC AND POST PANDEMIC NEEDS

WHEREAS, on March 4, 2020, Governor Gavin Newsom declared a statewide emergency arising from the COVID-19 Pandemic;

WHEREAS, beginning March 16, 2020, the District closed its schools for in-person learning;

WHEREAS, on April 13, 2020 the District began a distance learning instructional model to ensure that students would be able to continue their education during the COVID-19 Pandemic:

WHEREAS, on August 25, 2020, Governor Gavin Newsom announced a schools reopening framework in response to the COVID-19 Pandemic:

WHEREAS, the District commenced the 2020-2021 school year in a distance learning instructional model on September 3, 2020;

WHEREAS, in Spring 2021, the District transitioned from distance learning to an inperson and concurrent instructional model, finishing the year in this latter model;

WHEREAS, both the State of California and United States have made significant progress in mitigating the spread of COVID-19, but continue to address the risk of COVID-19 and related variants;

WHEREAS, on June 15, 2021

WHEREAS

- **BE IT FURTHER RESOLVED**, the Governing Board recognizes that in using one-time funds to cover the costs of additional positions, the funds will not exist after one, two, or three years due to various factors including the depletion of those one-time funds;
- **BE IT FURTHER RESOLVED AND ORDERED** the Governing Board approves the Superintendent hiring additional staff in assignments with corresponding Full Time Equivalent employees or "FTE" which is used to measure full-time work hours using one-time funds;
- **BE IT FURTHER RESOLVED AND ORDERED**, that the Governing Board commits a portion of the one-time funds to pay for the additional FTE to support the academic, social, and emotional needs of our students in the 2021-2022, 2022-2023, and 2023-2024 school years;
- **BE IT FURTHER RESOLVED**, that the Governing Board recognizes that absent further reductions in expenditures or additional funding to the District, the District will not be able to sustain the cost of the additional positions hired pursuant to this resolution once the restricted funds are depleted and will release and/or lay off positions consistent with all required state timelines for release and/or layoff of certificated and classified employees;
- **BE IT FURTHER RESOLVED,** the Governing Board directs the Superintendent or designee to provide updates aligned with budget adoption and interim periodic budget reports to the Board relative to the expenditure of one-time federal and state funds on

AYES:		
NOES:		
ABSTAIN:		
ABSENT:		