









- Robust health and safety protocols consistent with public health recommendations
- Option for parents with childcare issues to bring their school-age children to work to be included in the in-

- 
- \$750 stipend for SEIU members for professional development and preparation days
  - \$1,000 pro-rated stipend for SEIU members who have worked on-site since July 1, 2020
  - \$100 reimbursement for allowable operating expenses for SEIU employees while they had been working remotely
  - \$1,250 (from the previous offer \$1,000 amount) stipend for SEIU members recognizing the potential for additional workload and COVID-related out-of-pocket expenses



