### TENTATIVE AGREEMENT

between the

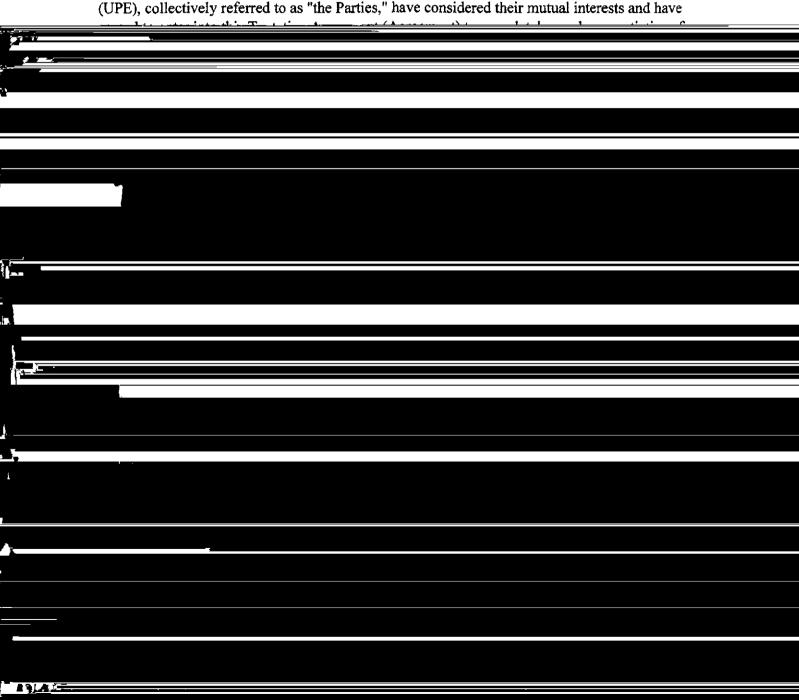
## SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

and the

# UNITED PROFESSIONAL EDUCATORS (UPE)

August 3, 2017

The Sacramento City Unified School District (District) and the United Professional Educators (UPE), collectively referred to as "the Parties," have considered their mutual interests and have



	6. Changes in CBA. With the exception of the changes referenced in this Agreement, all
10	1 CDA 1 in the 2005 2000 A amount and as modified through subsequent
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#### ATTACHMENT A

## Article 7 Salary

Paragraphs 2 and 3 of Article 7 will be deleted in their entirety and replaced with the following:

- 2. Employee Compensation and Health Benefits
  - 2.1 Salary
    - 2.1.1 Retroactive to the start of the 2016-17 school year, employees will be compensated pursuant to the applicable salary schedule in Appendix \_. [The agreed upon salary schedule is attached to this agreement as Attachment B]
    - 2.1.2 Salary Placement of Current UPE Members
      - 2.1.2.1 Beginning with the 2016-17 school year, current UPE members

80% coverage up to the Kaiser Family Plan rate Family: UPE Member Contributions to Post Employment Retirement Benefits 2.3 2.3.1 Commencing with the 2017-18 school year, UPE members will pay \$200/year toward the cost of nost-employment retirement henefits which

